



# Village of Westchester

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Board of  
Fire and Police  
Commissioners

Commission Chair  
Thomas B. McCarthy III

Commissioner  
James R. Pedersen

Commissioner  
James Lazansky

## MEETING MINUTES FIRE AND POLICE COMMISSION MEETING June 4, 2025

### CALL TO ORDER:

The meeting was called to order at 6:05pm and was followed by the Pledge of Allegiance. Members present were Commissioners McCarthy and Lazansky. Commissioner Pedersen was absent. Also present was Police Chief Dan Babich, Deputy Chief Mike Fellers, Fire Chief Dan Manning, Assistant Village Manager John Schwarz, BFPC Assistant Mary Detente and Commission Attorney Mike Jurusik.

### APPROVAL OF MINUTES:

Commissioner Lazansky made a motion, seconded by Commissioner McCarthy, to approve the regular meeting minutes of May 7, 2025. The motion passed unanimously and the minutes were approved.

### NEW BUSINESS:

The first item of new business to discuss was police testing for 2025 with IO Solutions. The BFPC went over a testing timeline and decided to postpone posting the application until the new salary range has been agreed upon between the Union and the Village. The application will be posted within the next few weeks and will reflect the new salary schedule.

The next item to discuss was firefighter testing and which vendor the Commission will use on the upcoming test. Commissioner McCarthy expressed while IOS is more expensive, the last testing process through NTN was very disappointing. There were virtual interview issues as well as a low candidate turn out. Fire Chief Manning expressed that the Commission could drop the virtual interview and requested the next test remain with NTN due to the long testing process timeline with IOS. The Commission agreed to remove the virtual interview portion of the exam and go back to in person interviews, but remain with NTN for the next test.

### OLD BUSINESS:

The 1st item of old business was promotional exams within the fire department. Commissioner McCarthy stated that he had reached out to IFC for testing information and was awaiting a response. He asked Chief Manning to provide the Commission with the firefighters eligible to take the Lieutenant's exam and Assistant Manager Schwarz said he could provide that to the Commission. The Commission also asked the Chief to look at vacation schedules for possible dates that would not be in conflict with firefighter's time off to conduct the test.

The next item of new business was lateral police officer application updates. Commissioner McCarthy explained that Christopher Stock is scheduled for his medical physical and need to schedule his POWER Test. The BFPC is hoping this can get scheduled and passed this month to give Mr. Stock a start date.

2<sup>nd</sup> Firefighter Testing with NTN was the next item to discuss. Commissioner McCarthy presented the Final Eligibility List for firefighter and made a motion to approve. The motion was seconded by Commissioner Lazansky and approved. Commissioner McCarthy then made a motion to disqualify fire candidate Alexis Avalos Landeros from further processing for the position of firefighter. The motion was seconded by Commissioner Lazansky and was approved. A DQ letter will go out to this applicant tomorrow. The other candidate on the fire list will not have his paramedic license until December and will be asked to retest for the next testing process as he can't be hired by the Commission at this time. This will exhaust this list and a new testing process will be underway.

The final item to discuss was Police testing with NTN. Commissioner McCarthy made a motion to disqualify candidates Julian Lopez and William Kuipers from further processing for hire. The motion was seconded by Commissioner Lazansky and approved. DQ letters will go out to these candidates in tomorrow. This will exhaust this list and a new testing process will be underway.

**PUBLIC PARTICIPATION:**

None

**INFORMATION ONLY:**

Next Meeting: July 2, 2025

Fire: Entry Level Firefighter List (For Approval)

Fire: Captain Promotional List (Exhausted: March 6, 2027)

Fire: Lieutenant Promotional List (Exhausted August 24, 2025)

Police: Entry Level Police Officer (April 2, 2027)

Police: Sergeant Promotional List: (Expires February 7, 2027)

Commission Terms: James Lazansky (Expires 4/30/27) Thomas McCarthy (Expired 4/30/25) James Pedersen (Expires 4/30/26)

**EXECUTIVE SESSION:**

A motion was made by Commissioner McCarthy to recess to executive session for the purpose of discussing: Appointment, Employment, Compensation, Promotion and Discipline of Village Employees. The motion was seconded by Commissioner Lazansky and then the motion passed by a roll call vote taken with 2 "yes" votes and zero "no" votes. The BFPC members then recessed into executive session at 6:55pm.

**ADJOURNMENT:**

Commissioner McCarthy made a motion, seconded by Commissioner Lazansky to go back into open session. The motion passed unanimously and the meeting went into open session at 7:02pm.

With no further business to discuss, Commissioner McCarthy made a motion, seconded by Commissioner Lazansky to adjourn the meeting. The adjourned at 7:03pm.