

Village of Westchester
Summary of Employee Salaries exceeding \$75,000

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 *et seq.* ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "...payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Position	Salary 2013/14	Holiday Pay	Uniform Allowance	Total Salary and Benefits	Annual Sick Days	**	Annual Vacation Days
Village Manager	110,000			110,000	12		15
Finance Director	81,600			81,600	12		15
Emergency 911 Director	87,500			87,500	6		22
Community Development Director	87,000			87,000	12		15
Building Inspector	75,000			75,000	12		15
Public Works Director	94,160			94,160	6		15
Police Chief	109,000		875	109,875	6		25
Police Lieutenant	103,500		875	104,375	6		23
Police Lieutenant	103,500	3,998	875	108,373	6		25
Police Sergeant	80,025	3,516	800	84,341	6		22
Police Sergeant	86,622	3,998	800	91,420	6		22
Police Sergeant	86,622	3,998	800	91,420	6		22
Police Sergeant	83,258	3,767	800	87,826	6		18
Police Sergeant	83,258	3,767	800	87,826	6		19
Police Sergeant	83,258	3,767	800	87,826	6		25
Police Sergeant	83,258	3,767	800	87,826	6		15
Police Patrol	80,833	3,516	875	85,224	6		23
Police Patrol	75,799	3,498	875	80,172	6		18
Police Patrol	80,833	3,516	875	85,224	6		22
Police Patrol	80,833	3,516	875	85,224	6		21
Police Patrol	80,833	3,516	875	85,224	6		25
Police Patrol	80,833	3,516	875	85,224	6		25
Police Patrol	80,246	3,490	875	84,611	6		20
Police Patrol	80,246	3,490	875	84,611	6		20
Police Patrol	80,246	3,465	875	84,586	6		15
Police Patrol	80,197	3,465	875	84,537	6		15
Police Patrol	80,002	3,435	875	84,312	6		15
Police Patrol	79,661	3,435	875	83,971	6		14
Police Patrol	79,380	3,435	875	83,690	6		15
Fire Chief	103,000		725	103,725	6		13 *
Fire Captain	97,386	5,618	725	103,729	6		13 *
Fire Captain	97,386	5,618	725	103,729	6		15 *
Fire Captain	93,641	4,768	725	99,135	6		13 *
Fire Lieutenant	88,150	4,768	725	93,644	6		13 *
Fire Lieutenant	88,150	4,768	725	93,644	6		11 *
Firefighter	79,953	2,586	725	83,264	6		10 *
Firefighter	79,953	2,586	725	83,264	6		8 *
Firefighter	79,953	2,586	725	83,264	6		7 *
Firefighter	73,643	2,549	725	76,917	6		5 *
Firefighter	86,199	2,586	725	89,511	6		10 *
Firefighter	78,653	2,566	725	81,943	6		13 *
Firefighter	78,653	2,566	725	81,943	6		15 *
Firefighter	78,653	2,566	725	81,943	6		15 *
Firefighter	78,653	2,566	725	81,943	6		12 *
Firefighter	79,264	2,564	725	82,553	6		7 *
Firefighter	79,666	2,564	725	82,955	6		8 *
Firefighter	79,953	2,564	725	83,242	6		9 *

*Fire Department Employees have vacation days measured in 24 hour shifts.

** Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.