

**Village of Westchester**  
**Summary of Employee Salaries Exceeding \$75,000**

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 *et seq.* ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "...payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

| Position:                      | FY 17 Annual Salary | Holiday Pay | Uniform Allowance | Total Salary and Benefits | Annual Sick Days | Annual Vacation Days |
|--------------------------------|---------------------|-------------|-------------------|---------------------------|------------------|----------------------|
| Village Manager                | \$130,000           |             |                   | \$130,000                 | 12               | 15                   |
| Police Lieutenant              | \$116,905           |             | \$875             | \$117,780                 | 6                | 25                   |
| Police Chief                   | \$115,000           |             | \$875             | \$115,875                 | 6                | 20                   |
| Fire Captain                   | \$108,544           | \$5,731     | \$900             | \$115,175                 | 6                | 15                   |
| Fire Captain                   | \$103,865           | \$5,731     | \$900             | \$110,496                 | 6                | 15                   |
| Fire Captain                   | \$103,865           | \$5,510     | \$900             | \$110,275                 | 6                | 15                   |
| Fire Chief                     | \$103,865           |             | \$900             | \$104,765                 | 6                | 14                   |
| IT Communications Manager      | \$97,527            |             |                   | \$97,527                  | 6                | 22                   |
| Community Development Director | \$96,968            |             |                   | \$96,968                  | 12               | 15                   |
| Fire Lieutenant                | \$94,697            | \$3,051     | \$725             | \$98,473                  | 6                | 14                   |
| Police Sergeant                | \$94,677            | \$3,749     | \$875             | \$99,301                  | 6                | 15                   |
| Police Sergeant                | \$94,677            | \$3,696     | \$875             | \$99,249                  | 6                | 15                   |
| Police Sergeant                | \$94,677            | \$3,776     | \$875             | \$99,329                  | 6                | 20                   |
| Police Sergeant                | \$94,677            | \$3,309     | \$875             | \$98,861                  | 6                | 15                   |
| Police Sergeant                | \$94,677            | \$3,309     | \$875             | \$98,861                  | 6                | 15                   |
| Police Sergeant                | \$94,677            | \$4,076     | \$800             | \$99,554                  | 6                | 23                   |
| Police Sergeant                | \$92,866            | \$3,717     | \$875             | \$97,458                  | 6                | 15                   |
| Finance Director               | \$92,500            |             |                   | \$92,500                  | 12               | 15                   |
| Fire Lieutenant                | \$91,755            | \$3,051     | \$725             | \$95,531                  | 6                | 12                   |
| Fire Lieutenant                | \$91,755            | \$2,997     | \$725             | \$95,477                  | 6                | 5                    |
| Firefighter                    | \$85,891            | \$2,768     | \$725             | \$89,383                  | 6                | 11                   |
| Firefighter                    | \$85,891            | \$2,723     | \$725             | \$89,338                  | 6                | 15                   |
| Firefighter                    | \$85,891            | \$2,385     | \$725             | \$89,000                  | 6                | 8                    |
| Firefighter                    | \$85,151            | \$2,768     | \$725             | \$88,644                  | 6                | 11                   |
| Firefighter                    | \$85,151            | \$2,768     | \$725             | \$88,644                  | 6                | 11                   |
| Firefighter                    | \$85,151            | \$2,768     | \$725             | \$88,644                  | 6                | 8                    |
| Firefighter                    | \$85,151            | \$2,768     | \$725             | \$88,644                  | 6                | 10                   |
| Firefighter                    | \$85,151            | \$2,744     | \$725             | \$88,620                  | 6                | 8                    |
| Firefighter                    | \$85,151            | \$2,744     | \$725             | \$88,620                  | 6                | 8                    |
| Firefighter                    | \$85,151            | \$2,744     | \$725             | \$88,620                  | 6                | 8                    |
| Firefighter                    | \$85,151            | \$2,385     | \$725             | \$88,260                  | 6                | 8                    |
| Firefighter                    | \$85,151            | \$2,723     | \$725             | \$88,598                  | 6                | 14                   |
| Firefighter                    | \$84,494            | \$2,723     | \$725             | \$87,941                  | 6                | 14                   |
| Firefighter                    | \$84,494            | \$2,385     | \$725             | \$87,603                  | 6                | 8                    |
| Police Patrol                  | \$80,833            | \$4,076     | \$875             | \$85,784                  | 6                | 23                   |
| Police Patrol                  | \$80,833            | \$3,996     | \$875             | \$85,704                  | 6                | 23                   |
| Police Patrol                  | \$80,833            | \$3,996     | \$875             | \$85,704                  | 6                | 23                   |
| Police Patrol                  | \$80,833            | \$3,841     | \$875             | \$85,549                  | 6                | 24                   |
| Police Patrol                  | \$80,833            | \$3,776     | \$875             | \$85,484                  | 6                | 15                   |
| Police Patrol                  | \$80,833            | \$3,776     | \$875             | \$85,484                  | 6                | 20                   |
| Police Patrol                  | \$80,246            | \$3,804     | \$875             | \$84,925                  | 6                | 25                   |
| Police Patrol                  | \$80,246            | \$3,804     | \$875             | \$84,925                  | 6                | 22                   |
| Police Patrol                  | \$80,246            | \$3,804     | \$875             | \$84,925                  | 6                | 25                   |
| Police Patrol                  | \$80,246            | \$3,804     | \$875             | \$84,925                  | 6                | 25                   |
| Police Patrol                  | \$80,246            | \$3,776     | \$875             | \$84,897                  | 6                | 15                   |
| Police Patrol                  | \$79,661            | \$3,776     | \$875             | \$84,312                  | 6                | 15                   |
| Police Patrol                  | \$78,986            | \$3,804     | \$875             | \$83,665                  | 6                | 24                   |
| Police Patrol                  | \$78,986            | \$3,749     | \$875             | \$83,610                  | 6                | 15                   |
| Police Patrol                  | \$78,986            | \$3,804     | \$875             | \$83,665                  | 6                | 15                   |
| Police Patrol                  | \$78,986            | \$3,804     | \$875             | \$83,665                  | 6                | 15                   |
| Police Patrol                  | \$78,986            | \$3,804     | \$875             | \$83,665                  | 6                | 15                   |
| Police Patrol                  | \$78,545            | \$3,804     | \$875             | \$83,224                  | 6                | 15                   |
| Police Patrol                  | \$78,545            | \$3,804     | \$875             | \$83,224                  | 6                | 15                   |

\*Fire Department Employees have vacation days measured in 24 hour shifts.

\*\* Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.