

Village of Westchester
Budgeted Compensation
Fiscal Year 2021 (May 1, 2020 - April 30, 2021)

Department	Position	FY 2021	Stipend	Uniform Allowance	(Estimated)	Employer	Employer	Insurance		Total	Annual Vacation Days	Annual Sick Days
		Annual Salary			Employer Pension Contribution *	Social Security		Medicare	Medical	Life		
Administration and Finance	Village Manager	130,000.00	-	-	15,522.00	8,060.00	1,885.00	22,087.80	1.10	177,555.90	20	12
Administration and Finance	Accountant	80,000.00	-	-	9,552.00	4,960.00	1,160.00	-	1.10	95,673.10	10	12
Administration and Finance	HR/Payroll Manager	68,250.00	-	-	8,149.05	4,231.50	989.63	19,803.48	1.10	101,424.76	15	12
Police Department	Police Chief	122,400.00	-	-	-	7,588.80	1,774.80	13,288.92	1.10	145,053.62	25	12
Police Department	Deputy Chief	127,781.52	-	950.00	63,395.56	-	1,852.83	19,803.48	1.10	213,784.50	25	6
Police Department	Deputy Chief	121,851.00	-	950.00	60,453.29	-	1,766.84	13,288.92	1.10	198,311.15	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	19,803.48	1.10	183,373.33	25	6
Police Department	Sergeant	101,632.00	-	950.00	50,422.14	-	1,473.66	19,803.48	1.10	174,282.39	20	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	26,644.32	1.10	190,214.17	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	13,141.08	1.10	176,710.93	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	22,087.80	1.10	185,657.65	25	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	26,644.32	1.10	190,214.17	23	6
Police Department	Sergeant	107,650.00	-	950.00	53,407.82	-	1,560.93	26,644.32	1.10	190,214.17	25	6
Police Department	Patrolman	63,882.00	-	925.00	31,693.44	-	926.29	6,629.04	1.10	104,056.87	10	6
Police Department	Patrolman	90,594.00	-	925.00	44,945.92	-	1,313.61	22,737.36	1.10	160,516.99	15	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	-	1.10	139,790.28	21	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	8,915.52	1.10	147,698.21	23	6
Police Department	Patrolman	90,594.00	-	925.00	44,945.92	-	1,313.61	7,390.92	1.10	145,170.55	15	6
Police Department	Patrolman	63,047.00	-	925.00	31,279.17	-	914.18	-	1.10	96,166.46	10	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	26,644.32	1.10	166,434.60	25	6
Police Department	Patrolman	63,047.00	-	925.00	31,279.17	-	914.18	6,626.64	1.10	102,793.10	10	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	26,644.32	1.10	166,434.60	20	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	14,821.68	1.10	154,611.96	21	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	22,087.80	1.10	161,878.08	23	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	22,737.36	1.10	161,520.05	21	6
Police Department	Patrolman	90,594.00	-	925.00	44,945.92	-	1,313.61	13,288.92	1.10	151,068.55	15	6
Police Department	Patrolman	72,533.00	-	925.00	35,985.41	-	1,051.73	8,915.52	1.10	119,411.76	10	6
Police Department	Patrolman	63,047.00	-	925.00	31,279.17	-	914.18	7,390.92	1.10	103,557.38	10	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	6,626.64	1.10	145,409.33	15	6
Police Department	Patrolman	89,827.00	-	925.00	44,565.39	-	1,302.49	6,626.64	1.10	143,247.62	15	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	26,644.32	1.10	166,434.60	21	6
Police Department	Patrolman	91,258.00	-	925.00	45,275.34	-	1,323.24	6,626.64	1.10	145,409.33	15	6
Police Department	Patrolman	72,533.00	-	925.00	35,985.41	-	1,051.73	26,644.32	1.10	137,140.56	10	6
Police Department	Patrolman	91,925.00	-	925.00	45,606.26	-	1,332.91	13,288.92	1.10	153,079.20	25	6
Police Department	Clerk	64,751.00	-	-	7,731.27	4,014.56	938.89	13,456.92	1.10	90,893.74	20	6
Police Department	Clerk	61,668.00	-	-	7,363.16	3,823.42	894.19	6,626.64	1.10	80,376.51	21	6
Fire Department	Acting Fire Chief	120,000.00	-	900.00	61,263.24	-	1,740.00	26,644.32	1.10	210,548.67	13	6
Fire Department	Fire Captain	114,727.00	-	900.00	58,571.24	-	1,663.54	22,087.80	1.10	197,950.68	12	4
Fire Department	Fire Captain	118,644.00	-	900.00	60,570.97	-	1,720.34	19,803.48	1.10	201,639.89	13	4
Fire Department	Fire Lieutenant	102,753.00	-	725.00	52,458.18	-	1,489.92	19,803.48	1.10	177,230.69	15	4
Fire Department	Fire Lieutenant	100,938.00	-	725.00	51,531.58	-	1,463.60	19,803.48	1.10	174,462.76	11	4
Fire Department	Fire Lieutenant	100,938.00	-	725.00	51,531.58	-	1,463.60	22,087.80	1.10	176,747.08	8	4
Fire Department	Firefighter	76,606.00	-	725.00	39,109.43	-	1,110.79	19,803.48	1.10	137,355.81	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	13	4

* Employer contribution rates for the pension plans are: 11.94% for IMRF; 49.66% for the Police Pension; and 51.05% for the Fire Pension

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Fiscal Year 2021 (May 1, 2020 - April 30, 2021)

Department	Position	FY 2021	Stipend	Uniform	(Estimated) Employer Pension	Employer	Employer	Insurance		Total	Annual Vacation Days	Annual Sick Days
		Annual Salary		Allowance	Contribution *	Social Security		Medicare	Medical	Life		
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	8	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	6,626.64	1.10	149,482.21	10	4
Fire Department	Firefighter	91,682.00	-	725.00	46,806.14	-	1,329.39	19,803.48	1.10	160,347.11	15	4
Fire Department	Firefighter	91,682.00	-	725.00	46,806.14	-	1,329.39	19,803.48	1.10	160,347.11	15	4
Fire Department	Firefighter	92,395.00	-	725.00	47,170.15	-	1,339.73	17,879.40	1.10	159,510.38	8	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	19,803.48	1.10	131,251.12	5	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	19,803.48	1.10	131,251.12	5	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	19,803.48	1.10	131,251.12	5	4
Fire Department	Firefighter	66,142.00	-	725.00	33,767.28	-	959.06	6,626.64	1.10	108,221.08	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	10	4
Fire Department	Firefighter	92,395.00	-	725.00	47,170.15	-	1,339.73	19,803.48	1.10	161,434.46	8	4
Fire Department	Firefighter	76,606.00	-	725.00	39,109.43	-	1,110.79	6,626.64	1.10	124,178.97	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	19,803.48	1.10	162,659.05	8	4
Fire Department	Firefighter	72,603.00	-	725.00	37,065.79	-	1,052.74	17,680.56	1.10	129,128.20	5	4
Fire Department	Firefighter	92,395.00	-	725.00	47,170.15	-	1,339.73	17,680.56	1.10	159,311.54	8	4
Fire Department	Firefighter	58,496.00	-	725.00	29,863.79	-	848.19	6,626.64	1.10	96,560.73	5	4
Fire Department	Firefighter	93,198.00	-	725.00	47,580.10	-	1,351.37	8,915.52	1.10	151,771.09	8	4
Fire Department	Firefighter	58,496.00	-	725.00	29,863.79	-	848.19	8,915.52	1.10	98,849.61	5	4
Police/Fire	IT Communications Manager	105,023.00	-	-	12,539.75	6,511.43	1,522.83	19,803.48	1.10	145,401.59	25	12
Community Development	Community Development Director	104,931.00	-	-	12,528.76	6,505.72	1,521.50	19,803.48	1.10	145,291.57	15	12
Community Development	Code Enforcement	72,700.00	-	-	8,680.38	4,507.40	1,054.15	17,680.56	1.10	104,623.59	15	12
Public Works	Public Works Director	107,470.00	-	-	12,831.92	6,663.14	1,558.32	19,803.48	1.10	148,327.96	15	12
Public Works	Public Works Supervisor Streets	78,077.00	1,750.00	175.00	9,322.39	4,840.77	1,132.12	17,136.00	1.10	112,434.39	20	4
Public Works	Public Works Supervisor Water	78,077.00	1,750.00	175.00	9,322.39	4,840.77	1,132.12	17,136.00	1.10	112,434.39	25	4
Public Works	Laborer	58,817.00	-	175.00	7,022.75	3,646.65	852.85	17,136.00	1.10	87,651.35	10	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	20	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	25	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	15	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	15	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	20	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	20	4
Public Works	Laborer / Water Operator	67,677.00	1,750.00	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	99,997.03	20	4
Public Works	Laborer	49,978.00	-	175.00	5,967.37	3,098.64	724.68	17,136.00	1.10	77,080.79	10	4
Public Works	Laborer	72,939.00	-	175.00	8,708.92	4,522.22	1,057.62	17,136.00	1.10	104,539.85	25	4
Public Works	Laborer	67,677.00	-	175.00	8,080.63	4,195.97	981.32	17,136.00	1.10	98,247.03	15	4

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